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I. Checklist for Voluntary Return



Credit: IOM/ 2017

Before the Return

The returnee should

- ✓ Make sure that he/she has a valid travel document
- ✓ If the returnee does not have a valid passport or other travel document, he/she should contact the Embassy/Consulate of North Macedonia for the issuance of a Laissez Passer
- ✓ Make sure that all necessary arrangements regarding permanent or temporary accommodation upon return are established
- ✓ Acquire all the necessary information concerning arrival details and onward transportation to the final destination
- ✓ Make sure to collect all relevant documents (diplomas, birth certificates, residence/work permits, medical reports, etc.) from authorities in host country
- ✓ Inform the Diplomatic/Consular Office of the Republic of North Macedonia in host country about the return

After the Return

The returnee should

- ✓ Upon arrival the passport is stamped by the border authority indicating the date of entry. The validity of the passport or other travel document has to be a minimum of three months.
- ✓ If the returnee does not have a valid ID document, he/she needs to apply in person for the issuance of a new ID card, immediately upon return. The telephone number for scheduling an appointment at the relevant authority is: 080019292 (can only be called via landline)
- ✓ Apply for health insurance
- ✓ Register at the Employment Agency as an active job-seeker and request information about the programmes offered by the Agency, for example possibly receiving additional education or training
- ✓ If applicable, apply for social welfare support ✓ If the returnee has been abroad for longer than 3 months, one is obliged to register their return within 3 days at the nearest police station to their residence. If the returnee has minor children, they are also obliged to register their return.

II. Health Care (1/2)

I. General Information

There are two different options for the patient to access health care. Firstly, there are services covered under the health insurance fund (HIF), while the alternative is, to pay the treatment by themselves. Through HIF coverage, general physicians are the first to be contacted in need. At this point, access to these services is free of charge. After primary examination, the General Physician refers the patient to higher levels of care, if necessary, specifying the type of treatment and the health care institution at which the treatment should be obtained. If additional examinations are needed, specialists can refer the patient further. Tertiary care depends on previous treatments and referral at the secondary level at general or other specialized hospitals. The role of the General Physician is central in the therapy management of the patient.

Benefits:

There are two types of health insurance: compulsory and voluntary insurance for some forms of health care.

The compulsory health insurance includes health care benefits at the Primary Health Care level, at the Specialist consultative Health Care level and Hospital services.

The following services are not covered by the compulsory health insurance and, if necessary, might be a subject to voluntary health insurance:

- aesthetic surgery, sanatorium treatment and medical rehabilitation of certain chronic noncommunicable diseases (except for children up to 18 years of age)
 in-patient health services with higher
- standard or comfort
- medicines not included in the List of medicines determined by the HIF
- orthopedic facilities and instruments not included in the list prepared by the HIF or made of higher standard of materials accommodation in gerontology facilities.

Costs:

The insured persons and their family members have the obligation to participate to the costs of the health services provided on their own, but not more than 20% of the total cost of the treatment.

2. Medical treatment and medication

Medical facilities and doctors:

Primary ambulatory care is provided mainly by private primary care providers outpatient specialist-consultative providers in the 34 Health Centers and some private providers

Alongside the wide network of primary care providers, the system was designed to provide specialist services on an outpatient basis with wider outreach. The ambulatory specialist services are provided mainly through health care providers in the public domain.

At tertiary level, services are provided by university clinics and institutes in the capital of Skopje. These 28 university clinics have been the first pillar of tertiary care in the country. Hospitals can be general (with at least internal medicine, general surgery, gynecology and obstetrics, and pediatric wards), specialized or clinical. The contact details of key hospitals can be found in the contact list contained within this document.

Procedure of admission:

To be admitted into the compulsory health insurance, the applicant can register at the local office of the HIF. The applicant needs to present a valid ID, completed application for health insurance, document verifying the payment of the mandatory health insurance participation and medical legitimation.

II. Health Care (2/2)



Credit: UN Migration Agency (IOM) 2017

Almost all citizens (about 95% of the total population) of North Macedonia are insured by the obligatory HIS, in various modalities, on the basis of their employment, on the basis of their retirement rights and on other grounds, persons registered unemployed by Employment Office, beneficiaries of basic social war-disabled persons (soldiers civilians), family members of the insured who serves in the Army, persons who are in prison or sentenced to other punitive measures, as well as persons in religious communities.

Citizens who are not included in any of the abovementioned groups, can voluntarily obtain obligatory health insurance for themselves and for their family members by paying health insurance contributions.

Availability and costs of medication:

A detailed list of available medication, as well as related costs is available at: https://lekovi.zdravstvo.gov.mk/.

Health Care System: Access for Returnees

Eligibility and requirements:

The compulsory health insurance is available for all citizens of the Republic of North Macedonia, their families, foreigners who have temporary or permanent residence status, persons with a registered refugee status, or another recognized international protection status, as well as asylum seekers.

Registration procedure:

The returnees and their families can register at the local office of the Health Insurance Fund.

Required documents:

Valid ID, completed application for health insurance, document verifying the payment of the mandatory health insurance participation and medical legitimation.

III. Labour Market and Employment

I. General information

North Macedonia has a primarily service-oriented economy, but is traditionally based on agriculture. In 2017, 16.36% of the employees in North Macedonia were working in the agricultural sector, 29.81% in the industrial and 53.83% in the service sector.

The unemployment rate fell to a historic low of 22.8% in the first half of 2017. Nevertheless, youth unemployment at 46% and long-term unemployment at 81% remain high. In 2017 employment grew by 2.4%., while the employment rate has constantly been improving, but still remains low at 44%.

2. Ways/assistance to find employment

The Employment Agency of the Republic of North Macedonia deals with all questions related to employment: http://www.avrm.gov.mk/

Additionally, in the past few years many private employment agencies established themselves:

- www.vrabotuvanje.com.mk
- www.najdirabota.com.mk
- www.dekra.mk (branch of Dekra Arbeit GmbH from Germany, offers consulting in the area of human resources, temporary employment, etc.)

3. Unemployment assistance

The Employment Agency provides the following services for unemployed persons:

- Registering the unemployed person in the registry
- Obligation for regular visits by the unemployed person.
- Right to health protection
- An unemployed person who was employed for a minimum of 9 months continuously, or 12 months with discontinuity within the last 18 months, has the right to severance pay.

After the unemployed person is registered in the registry, they are directed to their first interview with an official from the Employment Agency, when relevant information are gathered.

4. Further education and trainings

Additional services offered by the Employment Agency include:

- Professional orientation
- Facilitation in employment in the country and abroad
- Development of an individual employment plan
- Workers' Clubs local employment centers provide trainings, workshops and individual counselling within workers' clubs
- A wide range of active employment measures (including self-employment, employment subsidies, training at well-known employees, IT trainings, etc.)
- All services are available free of charge.

Unemployment Assistance: Access for Returnees

Eligibility and requirements:

The returnee should get registered at the Employment Agency

Required documents:

Valid ID, existing diploma, and certificate of citizenship.

IV. Housing

I. General Information

In North Macedonia, most of the urban life and population is centered in Skopje, with more than 50% of the urban population either living or working in the city.

There are substantial differences in the pricing of accommodation units, by region, and by area, with most of the accommodation offers centered in and around Skopje.

For returnees interested in constructing a house, the main precondition is that the land is privately owned and that the returnee acquires a building license. The costs for construction of Im2 vary depending on the location of the dwelling, the quality of the materials, and the communal taxes, with the minimum costs range from 400-500 EUR in the urban areas.

The price of land for construction purposes varies depending on location. For example, in the city centre of Skopje and its immediate surroundings the price of land ranges from 500 – 1000 EUR per m2. In the more luxurious settlements such as Vodno, Przino and Crnice, the prices may reach 800 – 1000 EUR per m2. In the suburbs of Skopje the prices range from 80 - 100 EUR per m2.

The main precondition for renting an accommodation in the Republic of North Macedonia is a rental contract, which is concluded between the landlord and the tenant. The rental contract must be in written form, signed by both parties, and certified by a notary. This obliges the landlord to pay a 10% income tax of the rented amount, and because of this, landlords usually are reluctant to follow the legal procedure. The costs for maintenance, such as bills for electricity, water, heating, as well as small repairs, are covered by the tenant. Usually, landlords prefer the rental agreement to be concluded on an average of six months, and no less than three months.

The cost of the rent varies significantly, mainly depending on the location and duration of the rental period. Thus, an apartment in the central part of Skopje is rented for 350 - 400 EUR per month for 60m2.

The rent in the more distant areas is less than in Skopje or the same. In Vodno or Crnice settlements bigger apartments are rented for 1000-1400 EUR per month for 90-125m2. Out of Skopje, the rent is significantly lower.

2. Ways/assistance to find accommodation

There is a large number of real-estate agencies in North Macedonia which cover the whole territory of the country or operate in a certain town. Various information regarding opportunities of buying real estate can be found online http://www.pazar3.mk/; www.reklama5.mk; www.metar2.mk. Detailed information as well as contacts for most famous real-estate agencies are included in the contact list.

3. Social grants for housing

Socially vulnerable groups can benefit from various policy measures, such as emergency shelter, financial support for social housing, social apartments and other support. Thus, socially vulnerable groups without place to stay are temporarily accommodated in a Reception Centre for a period of up to 60 days. The Reception Centre offers accommodation, food, proper hygienic and sanitary conditions, as well as free counselling and other social protection services. Returnees must apply in the relevant Center for Social Work (nearest to their residence address) to be accommodated in any reception facility which the Center manages.

After the initial short-term accommodation period and after all necessary personal documents are procured, returnees will be able to realize all their right to social housing.

Returnees in socially vulnerable situation, especially those at risk of homelessness can apply for a social apartment.

The decision for granting a social apartment is made by the municipal council (in the municipality where the social housing is located), and the Ministry of Labor and Social Policy.

V. Social Welfare (1/2)

I. General Information

The main institutions where citizens of North Macedonia can initiate the procedure to protect and/or exercise their social rights are the Centers for Social Work, which can be found in most major municipalities. They decide on the rights related to social security, detects and determines social issues and problems, provides social assistance for vulnerable cases (including VOTs), etc.

Benefits:

Citizens of North Macedonia, including returnees, are eligible for institutional and non-institutional social protection.

For a detailed overview of financial help for, please visit: http://www.mtsp.gov.mk/uslugi-i-prava.nspx

The basic financial assistance amounts to 35 EUR, and increases with each additional family member.

Additional information on social policy, social welfare benefits and social protection can be obtained from the Ministry of Labor and Social Policy (www.mtsp.gov.mk)

Beneficiaries have to apply at the Center for Social Work to be able to enjoy the benefits of social welfare.

2. Pension System

The main structure of the national pension system in North Macedonia consists of: a statutory pension scheme (first pillar); a statutory funded pension scheme (second pillar); and a supplementary pension scheme (third pillar).

The statutory pension scheme is mandatory for all economically active people. The statutory funded pension scheme is mandatory for those who started to work from I January 2013 onwards.

Costs:

Contribution rates: the pension contribution rate from gross wages was reduced to 18% in 2010, and has since remained at that level. Due to deficits in the Pension and Disability Insurance Fund (PDIF), further planned reductions (to 17.6%) are ceased.

Benefits:

- Old-age benefits
- Disability benefits
- Survivor pension

For additional information related to the pension system of North Macedonia, please visit: www.piom.com.mk

Social Welfare System: Access for Returnees

Eligibility and requirements:

All citizens of the Republic of North Macedonia, including returnees, who have permanent residence in the Republic of North Macedonia, foreign citizens who have regulated their stay in the Republic of North Macedonia, asylum seekers, and persons with a recognized refugee, or any other status of international protection. Persons without a residence in the Republic of North Macedonia, or foreign citizens with a regulated temporary stay are also eligible for social protection.

Registration procedure:

Returnees have to apply at the local office of the Center for Social Work, which is closest to the last known place of residence/address, as registered in their ID document.

Registration documents:

Copy of valid ID document, residence permit (for foreigners), copy of refugee/international protection ID card (for refugees and persons under international protection), as well as copies of other relevant documents in accordance with the basis on which the application is requested (such as, marriage certificate, birth certificate, tax claim, property ownership, etc.)

V. Social Welfare (2/2)

3. Vulnerable Groups

The assistance to vulnerable persons and groups falls within the scope of the Ministry of Labor and Social Policy. Together with the Centers for Social Work and other public institutions, they implement numerous programs dedicated to the especially vulnerable groups, such as:

- Elderly persons
- Persons with disabilities
- Victims of Trafficking (including children)
- Children on the streets
- Victims of GBV
- Single parents
- Persons at risk of poverty, including homeless persons
- Refugees
- Asylum seekers
- Foreigners

The access procedure to the numerous programs is equivalent as with the procedure for applying for social welfare. The person can apply at any of the Centers for Social Work, with a valid ID document, or passport.

A detailed overview of all programs offered by the State is available at: www.mtsp.gov.mk

In addition to the programs offered by the state, there is a wide range of NGOs who provide support to vulnerable persons and groups, including free legal aid, shelter for VOTs, basic direct assistance, psycho-social counselling, basic free-of-charge medical service, etc.

The contact details of most important NGOs are included in the contact list.

Pension System: Access for Returnees

Eligibility and requirements:

At the following age, citizens of North Macedonia are eligible for Old age pension benefit:

- Man (64 years age and 15 years working life residence)
- Woman (62 years age and 15 years working life residence)

Registration procedure:

The procedure is initiated:

- at the request of the beneficiary for exercising the right to old age pension
- at the request of a family member of the deceased beneficiary or pension beneficiary for exercising the right to family pension
- at the request of the beneficiary or on a proposal from a medical doctor treating the beneficiary, or by a medical commission for exercise of the right to disability pension (disability pension, injury-based financial benefit)

Registration documents:

Application for the pension and disability insurance is submitted by filling in EP-10 Form, and submitting it to a regional unit of the Professional Service of the Pension and Disability Insurance Fund.

For detailed overview of all necessary documents and templates, please visit: www.piom.com.mk

VI. Educational System (1/2)

I. General Information

The education system of the Republic of North Macedonia consists of pre-school, primary, secondary and higher education.

Educational Level	Age
Pre-school/Kindergarten	0– 5
Primary Level	
Primary/Elementary School	6 – 14
Secondary Level	
Secondary/ High School School	14 – 18
Higher Education	
College, University, Professional School etc.	From 18

Primary education is mandatory and free for all students. There are approximately 1,100 primary schools in the country, and most are easily accessible. Free of charge books for the primary school pupils, as well as free of charge transportation for the pupils who live farther than 2km from the school are granted.

Since 2007, secondary education is also compulsory and free of charge, and is divided into four types: general secondary school, art education, education for children with special needs and four-year, three-year or two-year vocational education.

Students who complete the four-year vocational education can choose between the final exam and state exam, depending on whether they want to continue their education or not, while for students from general high schools, the state exam is obligatory. Among the existing 116 high schools, more than 100 are public and others are private or religious. Approximately 14% of secondary schools are gymnasiums, 34.5% are vocational, while 29% offer gymnasium and vocational education; 4 schools are for children with special educational needs and 5 are art schools.

Higher education is realized at three levels: undergraduate, master and doctoral studies. There are 5 state universities functioning in the country (one in Albanian) and more than 6 private universities and additional faculties.

The education system is organized around four languages in primary schools (Macedonian, Albanian, Turkish and Serbian / Bosniak) and three languages in secondary schools (Macedonian, Albanian and Turkish). About 29% of primary schools and 34% of secondary schools are bilingual / trilingual. The bulk of them are schools with the Macedonian and Albanian language.

There is also a Center for Adult Education, which was established in June 2009, and is the primary institution related to adult education in the country. At the moment, 53 providers of informal training are currently accredited and they are allowed to issue certificates recognized by the state.

2. Cost, loans and stipends

Private primary and secondary schools are based on the principle of self-financing. The average fees for one school year are from EUR 2000 to EUR 5000.

If students enter the state quota, part of the tuition fees are covered by the state. Those students have to pay 200 EUR per year, while for dispersed studies students have to pay 100 EUR per year. Students who are not in the state quote need to pay 400 EUR per year.

Private universities need to be financed by oneself, the approximate fee for one academic year is 2000 EUR.

Any additional information regarding the educational system in North Macedonia can be acquired at: www.mon.gov.mk

VI. Educational System (2/2)

3. Approval and verification of foreign diplomas

Citizens of North Macedonia who have completed their education abroad can request to have their diplomas recognized and accredited in North Macedonia. The institutions responsible for the recognition and accreditation of foreign diplomas is the Ministry of Justice and the Ministry of Education and Science.

The procedure for application is identical for the primary and secondary education. In addition to the request for recognition, the applicant must submit the original diploma issued by the accredited foreign primary school and translation of the diploma in three samples. The translation must be provided by an authorized translator. Additional documents may be required by the relevant ministries.

For the recognition of the university diploma, in addition to the necessary documents, the applicant should also submit a signed statement that the documents are valid. The Information Centre verifies the validity of the original documents, and examines the background of the institution that issued the diploma. The recognition is done by an Expert Commission established by the Educational Council of the relevant university. If it turns out during the recognition procedure that the educational plan and program are significantly different from the educational plan and program of the relevant university, the applicant will have to pass additional exams.

Educational System: Access and Registration Procedure for Returnees

There are no access restrictions, or additional requirements for returnees to enroll in the educational system in North Macedonia.

The enrolment in primary education takes place in May and the school year begins in September. The following enrolment documents should be submitted to the primary school:

- Birth Certificate
- Vaccination certificate

Children with foreign citizenship or without citizenship residing in North Macedonia are entitled to primary education under the same conditions as the children of North Macedonia, and they are offered additional support for learning the Macedonian language, and/or other subjects.

The candidates that completed elementary education abroad can enroll in the secondary education upon the recognition of the elementary education diploma.

Enrolment documents needed for secondary education:

- Application form (available at the secondary school)
- Original primary education certificates for V to IX grade
- Birth Certificate

For the enrollment in university education, only students who have passed the state exam are eligible to apply. The University has the autonomy to define the procedures for selection of students interested to enroll in the first year of university education.

The documents required to enroll in the university education are as follows:

- Application form (available at the university)
- Diploma for passed state exam
- Birth certificate
- Citizenship
- Confirmation for payment of administrative fees

VII. Concrete Support for Returnees

I. Reintegration assistance programs

In 2010 the Government of North Macedonia adopted a Programme for Reintegration of Returnees. The purpose of the program is to support the implementation of the Agreement with the EC on the readmission of irregular migrants, as well as the implementation of other readmission agreements with third countries. In addition to this overall objective, the programme's specific objectives are:

- Establishment of necessary technical, and institutional capacities at national and local level for readmission, protection and sustainable integration of returnees;
- Provision of an institutional and systematic framework for support and assistance by the relevant institutions;
- Facilitation of sustainable reintegration of returnees, thereby preventing reoccurrence of irregular migration;
- Enabling and accelerating access to existing rights within the protection system;
- Offering support for the social and economic independence of returnees, and preventing dependency on the system;
- Provision of opportunities not only for passive reintegration, but also for active contribution of the returnees in the local community;
- Serving as a starting point for designing different information-sharing modalities for provision of information to the returnees on the services offered by the program;
- Contributing to enhancement of the data collection system through the establishment of a database for forced and voluntary returned migrants

The beneficiaries of the program are returnees.

2. Financial and administrative support

The program offers wide-ranging forms of assistance and support to returnees in several areas:

 Legal aid and personal documentation: provision of legal aid and support in obtaining personal documents, support in issuance and recognition of foreign diplomas, accelerated procedures for issuing documentation in a period of 30 days.

- Social protection: establishment of a Reception Centre, social support services, information and facilitation of access to available types of social support for returnees.
- Economic support/employment: referral to the State Employment Agency and local employment centres; informing returnees about their rights and obligations, employment opportunities, occupations in deficit; preparation of individual employment plans; inclusion in existing active labour market measures; organization of workshops for active job seeking and adopting techniques for successful job placement and labour market adjustments; inclusion in training and lectures (computer skills, foreign languages).
- Health care: screening of the general health condition of returnees; referral to competent institutions for additional treatment or information; provision of basic health protection package immediately upon readmission of the returnees, for a period of maximum 60 days; informing returnees about the possibilities for obtaining health insurance.
- Education: assessment and registering of the provision of returnees' educational status; educational information about existing opportunities, scholarships, mentorship, etc.; provision of access and integration of returnees in educational institutions, according to their age, physical and intellectual abilities, as well as previous educational background; provision of free school meals for children of returnees in social risk; supporting the process of obtaining and recognizing foreign diplomas and certificates; provision of free textbooks for primary and secondary school students; organization of lectures in the respective languages of the returnees.

However, despite the comprehensiveness and potential benefits of the program, its actual implementation is in the initial phase and is yet to be implemented.

VIII. Contact Information and Useful Links (1/4)

International, Non-Governmental, Humanitarian Organizations

International Organization for Migration

Banjalucka 4, 1000, Skopje Jordan Mijalkov 50a, 1000 Skopje

Tel.: 00389 2 30 95 477
Email: iomskopje@iom.int
Internet: www.iomskopje.org

UNHCR

Uros Djudovic 2a, 1000 Skopje

Tel.: 00389 2 3118 641 Email: mcdsk@unhcr.org Internet: www.unhcr.org

Red Cross

11 Oktomvri 42a, 1000 Skopje Tel.: 00389 2 3139 578

Email: skopje@redcross.org.mk

Internet: www.Skopje-redcross.org.mk

La Strada

Sava Kovacevik Ia, 1000 Skopje

Tel.: 00389 2 2700 107

Email: lastrada.org.mk
lastrada.org.mk

HERA

Franklin Ruzvelt 51a/26, 1000 Skopje

Tel.: 00389 2 3290 395 Email: hera@hera.org.mk Internet: www.hera.org.mk

HOPS

Hristo Smirnenski 48/1-6, 1000 Skopje

Tel.: 00389 2 3246 205 Email: hops@hops.org.mk Internet: www.hops.org.mk

European Policy Institute

Antonie Grubisik 2/2, 1000 Skopje

Address Line 2

Tel.: 00389 2 3280 100 Email: <u>contact@epi.org.mk</u> Internet: <u>www.epi.org.mk</u>

Association for the democratic development of Roma – Sonce

Ivo Lola Ribar 381, 1200 Tetovo

Tel.: 00389 44 352 390 Email: info@sonce.org.mk Internet: www.sonce.org.mk

Helsinki Committee for Human Rights of the Republic of North Macedonia

Naum Naumovski Borce 83, 1000 Skopje

Tel.: 00389 2 3119 073 Email: helkom@mhc.org.mk Internet: www.mhc.org.mk

National Roma Centrum

Done Bozinov 11/5, 1300 Kumanovo

Tel.: 00389 31 427 558

Email: info@nationalromacentrum.org Internet: www.nationalromacentrum.org

Zenska Akcija

Ilindenska bb, 2420 Radovish

Tel.: 00389 77 924 810

Email: zenska.akcija@gmail.com

Internet: www.zenskaakcija-radovis.mk

Center for Social Initiatives - Nadez

Gvadalahara 20, 1000 Skopje Tel.: 00389 2 2650 644 Email: admin@csinadez.mk Internet: www.csinadez.mk

Caritas North Macedonia

Petar Pop Arsov 47, 1000 Skopje

Tel: +389 2 322 41 90

Email: makedonski.karitas@gmail.com

Internet: https://www.caritas.eu/caritas-macedonia/

VIII. Contact Information and Useful Links (2/4)

Relevant local authorities (employment offices, health/pension insurances etc.)

Employment Service Agency of the Republic of North Macedonia

Vasil Gjorgov 43, 1000 Skopje Tel.: 00389 2 3111 856

Email: info@avrm.gov.mk Internet: www.avrm.gov.mk

Health Insurance Fund of North Macedonia

Leningradska 98, 1000 Skopje Tel.: 00389 2 3118 566 Email: zoranp@fzo.org.mk

Internet: www.fzo.org.mk

Institute for Social Affairs

11 Oktomvri 42a, 1000 Skopje Tel.: 00389 2 3230 401

Email: juzsd-sk@mtsp.gov.mk Internet: www.zsd.gov.mk

Pension and Disability Insurance Fund of he Republic of North Macedonia

Vladimir Komarov bb, 1000 Skopje

Tel.: 00389 2 3250 100 Email: info@piom.com.mk Internet: www.piom.com.mk

Center for Social Work

Nikola Vapcarov II, 1000 Skopje

Tel.: 00389 2 3297 700

Email: jumcsrskopje@mtsp.gov.mk Internet: www.jumcsrskopje.gov.mk

Ombudsman

Makedonija 19, 1000 Skopje Tel.: 00389 2 3129 335

Email: contact@ombudsman.mk Internet: www.ombudsman.mk

Services assisting with the search for jobs, housing, etc.

DEKRA

Crvena Voda 7/1, 1000 Skopje

Tel.: 00389 2 3230 952 Email: info@dekra.mk Internet: www.dekra.mk

Najdirabota

Охридска 76, 7000 Bitola Tel.: 0038977 922 080

Email: contact@najdirabota.com.mk Internet: www.najdirabota.com.mk

Elegant Jane Sandanski 67, 1000 Skopje

Address Line 2

Tel.: 00389 2 2455 758 Email: info@elegant.com.mk Internet: www.elegant.com.mk

Vrabotuvanje.com

Vasil Gorgov 24/1-5, 1000 Skopje

Tel.: 00389 2 3213 065

Email: regrutacija@vrabotuvanje.com.mk Internet: www.vrabotuvanje.com.mk

Pazar3.mk

Tel.: 00389 47 454 072 Email: support@pazar3.mk Internet: www.pazar3.mk

Domadom

Mitropolit Teodosij Gologanov 72B lok. 18, 1000 Skopje

Tel.: 00389 2 3051 300 Email: info@domadom.mk Internet: www.domadom.mk

VIII. Contact Information and Useful Links (3/4)

Medical Facilities

Ministry of Health

50-ta Divizija, 1000 Skopje Tel.: 00389 2 311 2500

Email: contact@zdravstvo.gov.mk
Internet: www.zdravstvo.gov.mk

General Hospital/Clinical Center Majka Tereza

Vodnjanska 18, 1000 Skopje Tel.: 00389 2 3147 147

Acibadem Sistina

Skupi 5A, 1000 Skopje Tel.: 00389 2 3099 500

Email: callcenter@acibademsistina.mk
Internet: www.acibademsistina.mk

City General Hospital 8-mi Septemvri

Pariska bb, 1000 Skopje Tel.: 00389 2 3087 400 Email: office@bolnica.org.mk

Re-Medika

16-ta Makedonska Brigada 18, 1000 Skopje

Tel.: 00389 2 2603 100

Email: contact@remedika.com.mk
Internet: www.remedika.com.mk

General Hospital Kumanovo

11-ti Oktomvri bb, 1300 Kumanovo

Tel.: 00389 31 425 460

Email: opstabolnica_ku@yahoo.com

General Hospital Tetovo

29 Noemvri 16, 1200 Tetovo Tel.: 00389 44 330 002 Email: bolnicate@t-home.mk General Hospital Bitola

Asnom bb, 7000 Bitola Tel.: 00389 47 251 211

Email: kbbitola@zdravstvo.gov.mk
kbbitola@zdravstvo.gov.mk
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